



Hockey Southland Representative Coach Agreement

As a Coach for a Hockey Southland Inc Representative team, I understand I hold an important position, which attracts certain responsibilities.

I, _____, agree to complete the role and duties of Representative

Team Coach for the Hockey Southland _____ team for 20_____.

I agree to the following:

1. That I shall complete the tasks and duties set out in the attached **Key Responsibilities & Expectations Schedule**;
2. That this is a volunteer position, but that costs for tournament travel, food and accommodation shall be covered by HS, the Associations or team members;
3. That I shall attend all trials, practices and tournaments scheduled by HS;
4. That I report to the HS General Manager and the HS Board;
5. That I will work with the Team Manager;
6. That I will always act in the best interests of the health and wellbeing of all members of the Team at all times;
7. That I will always be prepared to respond to a medical emergency involving a Team member if necessary;
8. That I will always act in a way upholding Hockey Southlands reputation and the spirit of the game of hockey.
9. That I consent to completing a police vetting form

SIGNED: _____
Coach

DATE:

SIGNED: _____
Hockey Southland

DATE:

Responsibilities & Expectations:

1. Lead the planning of the campaign:

- a. Set team goals for skill & tactical development
- b. Set team goals for National Tournament and make sure team and parents aware of these
- c. Plan progression of skills and tactics over available practices

2. Lead the selection of the team:

- a. Be available for all scheduled trials and camps
- b. Chair selection panel
- c. Select a team in accordance with Hockey Southland policies

3. Plan and lead all scheduled team practices:

- a. Practise at least weekly but no more than twice a week with full team
- b. Schedule and attend practices in both Gore and Invercargill, proportionate to where players reside
- c. Demonstrate clear progression of skill and tactical development
- d. Give clear and constructive feedback to the team and individuals

5. Seek further personal development:

- a. Accept and seek feedback from the high performance and other coaches
- b. Work with the High-Performance Coach when they are available
- c. Be willing to attend HNZ coaching courses

6. Attend and perform at tournament:

- a. Attend warm up tournaments with the team where one available
- b. Attend National Tournament with the team
- c. Take part in team activities and promote a positive team culture
- d. Deliver appropriate and constructive team talks before, during and after matches.
- e. Accept high performance coach feedback if they are in attendance

7. Communicate effectively with colleagues:

- a. Establish good lines of communication with players and their parents, team manager, and Hockey Southland
- b. Always communicate in a professional manner

8. Professional conduct & player wellbeing:

- a. Be a positive role model for players
- b. Always conduct yourself in a professional manner
- c. Always follow tournament rules, the HNZ Code of Conduct and Tournament Director instructions
- d. Always consider players' wellbeing when making decisions
- e. Always conduct yourself appropriately towards players, never engaging in any behaviour that could be considered as physical, sexual or emotional harassment or abuse
- f. Always follow HNZ & HS rules, policies and procedures
- g. Consent to undergo a Police Vetting procedure and if that results in an issue for the HS board, agree to stand down as team coach.