



## Umpires Agreement

As an Umpire selected to represent Hockey Southland, I understand I am in a privileged position, which attracts certain responsibilities. During my time as a Hockey Southland Umpire, from the signing of this Agreement until I return home from Tournament.

I \_\_\_\_\_ **AGREE to adhere to the following Hockey Southland (HS) Umpire Agreement:**

1. That I will prioritize HS umpire trainings, game appointments and tournaments, attending all activities in a timely fashion unless otherwise agreed with the HS.
2. That I will train at my individual best to ensure I create an environment that is conducive to producing excellence and will work to increase my fitness level in my own time.
3. That I will act in a professional manner at all times, including, but not limited to;
  - Punctuality, language, physical standards, training attire and respect of coaches and teams involved with;
  - Respecting other umpires and officials at both national and local competitions, avoiding personal penalties and disciplinary measures;
  - A high standard of behaviour, and following the directions of the coaches and managers assigned to or working with.
4. That I will follow all Drug Free Sport NZ rules and regulations and attend a seminar if required.
5. That I will not possess or consume any:
  - Psychoactive substances or illegal drugs at any time;
  - Alcohol at any time during tournaments or a longer period if decided by HS
6. That the Coach or Manager of the team I am assigned to may remove me from the team at any time due to misconduct, and that if I must be removed from a tournament, all travel home will be at my own expense.
7. I will be considered part of the officials with the team, will be accommodated as such and will not compromise the rules in place for the teams players at any stage i.e. lights out times, cell phone access, snacks.

8. That I will not criticize my Association, Hockey Southland, Southern Hockey, Hockey New Zealand, their staff, officials or coaches in social media or any public forum.
9. That I will ensure I am financial with my local club, school and/or Association as an umpire.
10. That I will pay all fees and costs required of me, minus any subsidies given by my association or HS, by the **Due Dates** set out by the manager or HS, unless I have made special arrangements with the Manager which are approved by the Hockey Southland Board.
11. I agree to the social media guidelines below and understand that disciplinary actions may be imposed for failure to comply with these rules:
  - Derogatory language or remarks that may harm anyone involved with the game including comments that may be disrespectful to opposing teams.
  - Incriminating photos or statements depicting violence, hazing; sexual harassment; full or partial nudity; inappropriate gestures; vandalism; stalking; underage drinking, selling, possessing, or using controlled substances; or any other inappropriate behaviour (including the use of profanity).
  - Creating a serious danger to the safety of another person or making a credible threat of serious physical or emotional injury to another person.
  - Indicating knowledge of an unreported school or team violation – regardless if the violation was unintentional or intentional.
12. I will travel with the team, unless I have special arrangements approved by HS. These must be requested to the Manager by the **4<sup>th</sup> Sept except if the HS Board have given a written dispensation due to Special Circumstances.**
13. At tournament I will keep the HS team I am with, informed of my umpiring schedule and will work in with the team to schedule travel requirements for umpiring. I will not require the team to make special trips unless absolutely necessary due to game appointments. In all other activities I will fit in with the team at all times.
14. That I will purchase any items of Required Umpiring Apparel that I do not already possess.
15. That I will promptly return all HS umpiring uniforms and equipment, if given any, to the Hockey Southland GM within a week of returning from Tournament. Items unreturned will be billed for and I acknowledge I am responsible financially to pay this.

### **Due Dates**

Special travel arrangements must be requested by 4<sup>th</sup> Sept

Any Financial Arrangements must be made with the HS finance officer at (03)2179032 or [finance@hockeysouthland.co.nz](mailto:finance@hockeysouthland.co.nz)

IN SIGNING THIS AGREEMENT I HAVE READ THE HS UMPIRE AGREEMENT AND I UNDERSTAND THAT FAILURE TO UPHOLD ANY PART OF THIS AGREEMENT MAY RESULT IN MY REMOVAL FROM TOURNAMENT.

I UNDERSTAND THAT BEHAVIOUR DEEMED UNACCEPTABLE BY THE COACH/MANAGER AT ANY TOURNAMENT MAY RESULT IN ME BEING SENT HOME AT MY OWN COST WITHOUT REFUND OF ANY PERSONAL COSTS

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

*Umpire Signature*

I have read and support the player agreement and acknowledge I am responsible financially for the Tournament and associated costs for my child.

I agree/do not agree (CLEARLY circle the decided option) that photos of my child may be used to promote the team and its activities.

SIGNED: \_\_\_\_\_

DATE: \_\_\_\_\_

*Guardian Signature (for Umpires under 18)*